**Utah FFA State Officer Selection**

**Practice Questions for One-on-One Interviews**

**2018-2019**

*The following questions are intended for a five minute One-on-One Interview*

***Scores can be from 0 to 5***

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| **Question #1:** | ***Tell me about a team argument that you have been involved with?*** | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is *NOT* present | |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence skill/attribute is present |  | **Score** |
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| **Question #2:** | ***Describe a situation where you were able to empower a teammate.*** | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is *NOT* present | |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence skill/attribute is present |  | **Score** |
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| **Question #3:** | ***How would you deal with a situation where you had little knowledge of what was expected of you.*** | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is *NOT* present | |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence skill/attribute is present |  | **Score** |
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| **Question #4:** | ***Describe a situation where someone felt you were less than honest with them.*** | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is *NOT* present | |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence skill/attribute is present |  | **Score** |
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| **Question #5:** | ***What is one of the most difficult decisions you have made as an FFA member?*** | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is *NOT* present | |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence skill/attribute is present |  | **Score** |

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| **Question #6:** | ***What are some things on your ‘to do list’ that still need to be finished?*** | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is *NOT* present | |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence skill/attribute is present |  | **Score** |
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| **Question #7:** | ***How do you go about choosing which service projects you want to participate with?*** | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is *NOT* present | |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence skill/attribute is present |  | **Score** |
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| **Question #8:** | ***Could you give an example of a decision that you have made that had a large impact on FFA members?*** | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is *NOT* present | |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence skill/attribute is present |  | **Score** |
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| **Question #9:** | ***How have you used your leadership training to help others?*** | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is *NOT* present | |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence skill/attribute is present |  | **Score** |
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| **Question #10:** | ***Describe a time you empowered a teammate by allowing them to make a significant decision on a project.*** | | | | | | | | |
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**The following Indicators are scores based on observation ONLY**

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| **Indicator:** Candidate’s speech is clear. | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is present |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence/attribute  skill is present |  | **Score** |
|  | | | | | | | | |
| **Indicator:** Candidate uses examples to which others can relate. | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is present |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence/attribute  skill is present |  | **Score** |
|  | | | | | | | | |
| **Indicator #5:** Candidate stays focused. | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is present |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence/attribute  skill is present |  | **Score** |
| **Indicator:** Candidate’s speech is at the right pace. | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is present |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence/attribute  skill is present |  | **Score** |
|  | | | | | | | | |
| **Indicator:** Candidate is able to articulate their ideas. | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is present |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence/attribute  skill is present |  | **Score** |
|  | | | | | | | | |
| **Indicator #5:** Candidate is respectful of others at all times. | | | | | | | | |
| ***0***= negative or contradictory evidence the skill/attribute is present |  | ***1*** = Strong evidence skill/attribute is NOT present |  | ***3***= Some evidence skill/attribute is present |  | ***5*** = Strong evidence/attribute  skill is present |  | **Score** |